

**Evaluation of FAA Lines of
Business to Determine
Compliance with FAA and OSHA
Employee Safety and Health
Program Requirements**



What is evaluation?

“To determine the worth of, appraise.”

What will be evaluated?

OSHA and the FAA require the Lines of Business to take certain program actions to provide a safe and healthful workplace for FAA employees.

Why are these evaluations being done?

- OSHA requires that these program actions be evaluated to assure that they are effective.
- **CFR 1960.79 reads: Agency heads shall develop and implement a program of self-evaluations to determine the effectiveness of their occupational safety and health programs.** The self-evaluations are to include qualitative assessments of the extent to which their agency safety and health programs are developed in accordance with the requirements set forth in Executive Order 12196 and this part; **and implemented effectively in all agency field activities.**

What is the responsibility of AEE-200?



- To find “the worth of” the efforts made by the various Lines of Business to take these safety and health program actions; and
- Perhaps more importantly, to suggest to them how they can do better.

How will this be accomplished?

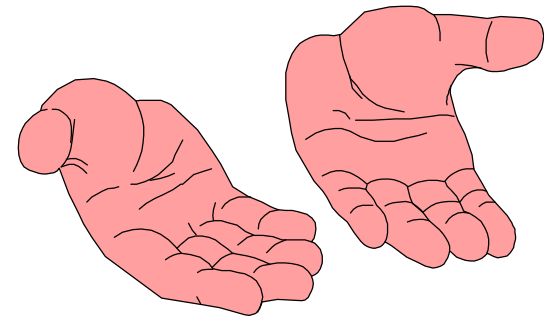
First, it must be determined exactly what the Lines of Business must do to satisfy these safety and health requirements.



How will performance information be obtained?

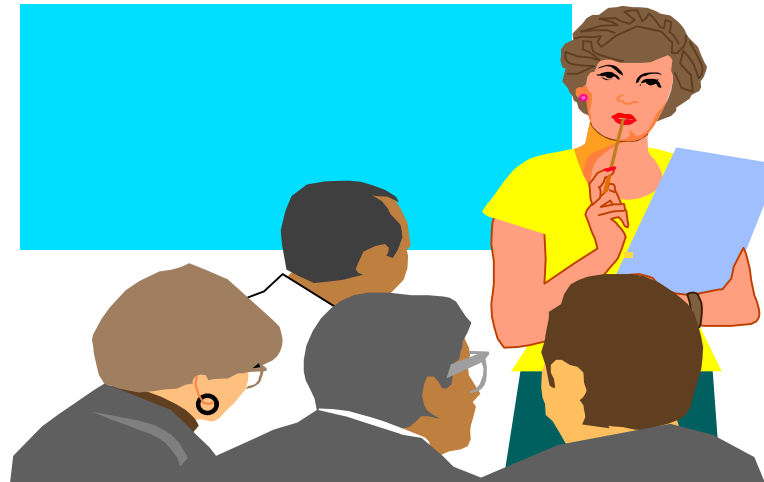
Eventually in three ways:

- Ask LOBs to evaluate themselves, and send us the information.
- Ask LOBs to submit documentation regarding their accomplishments.
- Meet with LOBs in their local offices and question them face-to-face.



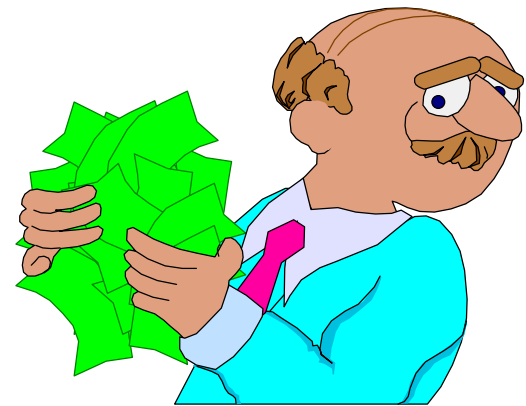
How many people will be interviewed?

- As many as possible
- Time limitations
- Which people is more important than how many people



What will AEE-200 do with this information?

- Report on the performance of the LOBs, and suggest to them how they might improve.
- **The reports will not compare one LOB, or one field location, with another.**
- Follow up to see that LOBs make these improvements.



What are the major limitations of any evaluation effort?

- One time and place
- Measure conditions more than behavior
- Interviews randomly selected
- Only answer questions asked
- Document reviews questionable

